



## **PUBLIC SERVICE MANAGER I BAXTER STATE PARK RESOURCE MANAGER**

Pay Grade 25 Confidential, Non-Standard (\$48,434.40 - \$66,684.80/yr.)

Value of State-Paid Health and Dental Insurance (employee only)

100% State Contribution (employee pays nothing):

**\$376.90 biweekly** (Health: \$363.77 biweekly / Dental: \$13.13 biweekly)

95% State Contribution (employee pays 5%):

**\$358.71 biweekly** (Health: \$345.58 biweekly / Dental \$13.13 biweekly)

90% State Contribution (employee pays 10%):

**\$340.52 biweekly** (Health: \$327.39 biweekly / Dental \$13.13 biweekly)

85% State Contribution (employee pays 15%):

**\$322.33 biweekly** (Health: \$309.20 biweekly / Dental \$13.13 biweekly)

**VALUE OF THE STATE'S SHARE OF EMPLOYEE RETIREMENT CONTRIBUTIONS FOR NEW EMPLOYEES:**

22.07% of pay

This position is a professional field and administrative position dedicated to the management of Baxter State Park's 29,537 acre FSC-certified Scientific Forest Management Area as well as two small out-lots in Mt. Chase and Harpswell, ME. The Resource Manager works as a member of the Park's administrative team. Baxter State Park is a 209,644 acre trust managed according to policies established by the Baxter State Park Authority in accordance with the provisions of the Deeds of Trust as accepted from Park donor Percival P. Baxter.

The Resource Manager must have the skills and abilities to plan, manage and supervise an on-going exemplary forest management system including harvesting and silvicultural operations, forest road maintenance and construction, forest inventories, forest modeling, resource monitoring and the maintenance of a detailed forest management plan.

The position is responsible for significant education and outreach efforts in demonstrating the Park's forest management to the educational community, forest industry, allied professionals and the general public. The Resource Manager must possess strong verbal and written communication skills.

Responsibilities also include participation in the development of Park management plans and reports, wilderness and forest resource policy and procedures, annual budget and operational supervision as a member of the Park's administrative team.

Minimum qualifications are a bachelor's degree and three years experience in forest management, ecosystem management or a directly related natural resource field. Directly related experience may be substituted for educational requirements on a year-for-year basis. Supervisory experience and experience in wilderness resource management, while not required, is a strong asset to this position. Candidates must or be able to obtain licensure as a Licensed Forester from the Maine State Board of Licensure of Foresters within one (1) year from date of employment.

Baxter State Park is located in northern Maine with administrative headquarters in Millinocket. The park was given to the people of Maine in trust by Percival Baxter for public use and enjoyment, as a sanctuary for wildlife and a scientific forest management area. The Park is administered according to Baxter's Deeds of Trust by a three person Authority. Approximately 75 percent of the Park is wildlife sanctuary and 15 percent is devoted to scientific forest management.

Baxter State Park is an equal opportunity employer. Applicants should download application forms from the Park website: [baxterstateparkauthority.com](http://baxterstateparkauthority.com) or request an application package from Jean Howes, Human Resources, Baxter State Park, 64 Balsam Drive, Millinocket, Maine 04333. Tel: 207-723-9616.

**Applications should be directed to the Human Resource Department at Baxter State Park and must be received at Park Headquarters by 4:00 pm, Friday, May 16, 2014.**

**PUBLIC SERVICE MANAGER 1  
BAXTER STATE PARK RESOURCE MANAGER  
SUPPLEMENTAL QUESTIONNAIRE**

1. Please summarize your experience with:
  - silviculture and harvesting operations,
  - cruising and forest inventory
  - forest growth and yield modeling
  - GIS data management and analysis
  
2. Please describe your philosophy of and experience in forest management planning.
  
3. Please describe your experience working with public and private groups and organizations to explain and promote forestry, forest management, and forest conservation.
  
4. Have you worked as a member of a team? If so, please describe your experience.
  
5. Innovation is a constant theme within the SFMA program. Please provide examples of how you have achieved innovation in past work experiences.